ENGAGE ADVANCED TECHNOLOGY SOLUTIONS

ENGAGE PEO
EXPECT MORE

PAYROLL

- Integrated Time and Attendance
- Online approval workflow
- Detailed allocation and costing
- PTO
- Tax administration
- Advanced reporting

HUMAN RESOURCES

- Online onboarding
- Skills and competency tracking
- HR maintenance

TALENT MANAGEMENT

- Hiring/Applicant Tracking
- Performance Management
- Online training
- Engage HR webinars
- Tax administration
- Advanced reporting

EMPLOYEE SELF-SERVICE

- W-2 access
- Benefits enrollment
- Payroll and tax inquiries
- Mobile check stub

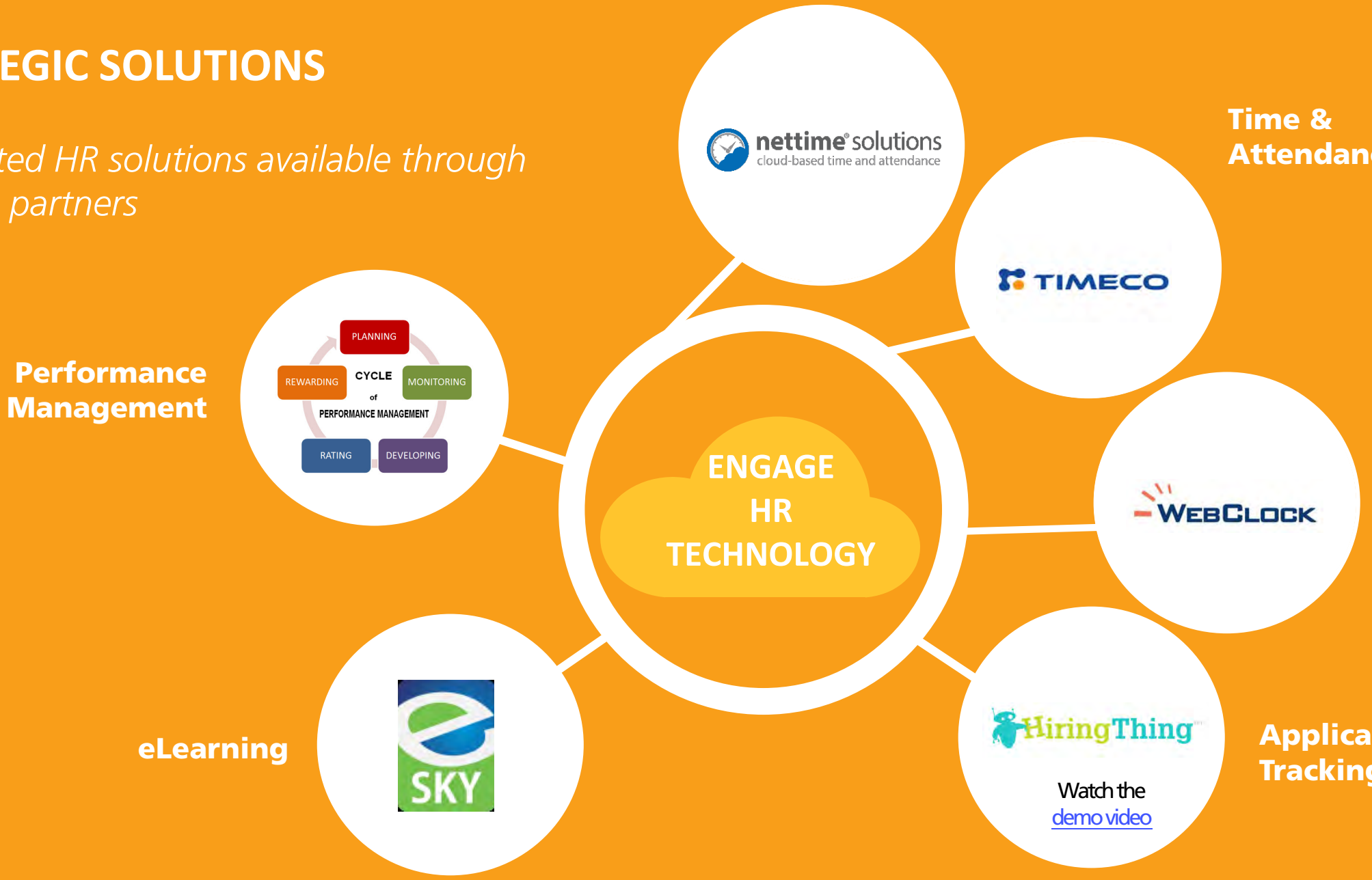
ENGAGE'S CLOUD-BASED TECHNOLOGY is 100% web based, easy to use, complete HR software that integrates Engage PEO's extensive suite of services, all designed to simplify your compliance and people needs.

HOW ENGAGE TECHNOLOGY HELPS YOUR BUSINESS?

Move and Grow Faster	Reduce Complexity	Savings	Anytime, Anywhere Access
The combination of Engage technology solutions and our unique brand of HR services will save countless hours every week on HR functions, enabling you to focus on growing your business.	Implementing an HR system can be daunting. Choosing Engage means that your business can access a full range of integrated HR services and technology across the employee life cycle.	With the right HR technology and services in place, you can save time, money, and retain valuable employees. With great HR offerings and insight, you can be more efficient, move faster and reduce turnover.	The easy-to-use technology platform gives your team access to the info they want, when they want it. Employees can quickly view payroll, benefits and HR information on any device, any time.

STRATEGIC SOLUTIONS

Integrated HR solutions available through Engage partners



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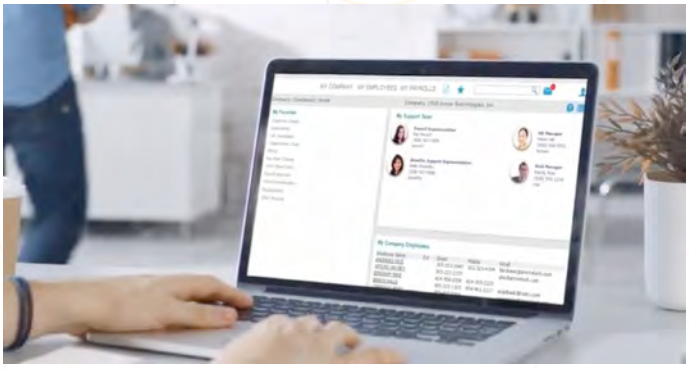
A POWERFUL MANAGER SELF-SERVICE PORTAL MAKES EVERYTHING EASIER

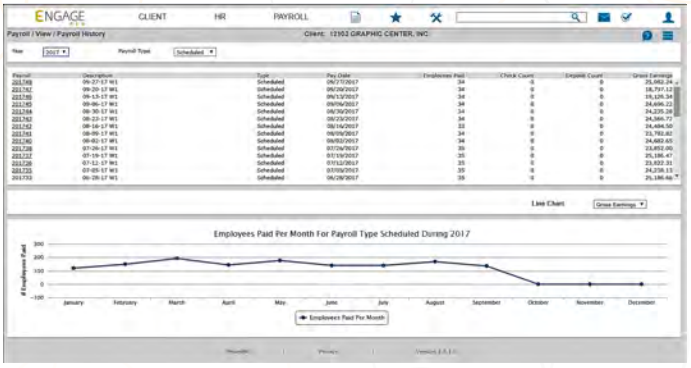


Reliable, efficient, and very user-friendly, the Engage Manager Portal provides everything you need to efficiently manage your workforce in one place.

Instant access to an array of tools and information helps you complete all key employee management tasks including:

- **New hire/onboarding and terminations**
- **Payroll**
- **Advanced reporting**
- **Paid time off/PTO**
- **HR events**
- **Skills tracking**

DOCUMENTS & ADVANCED REPORTING RIGHT AT YOUR FINGERTIPS

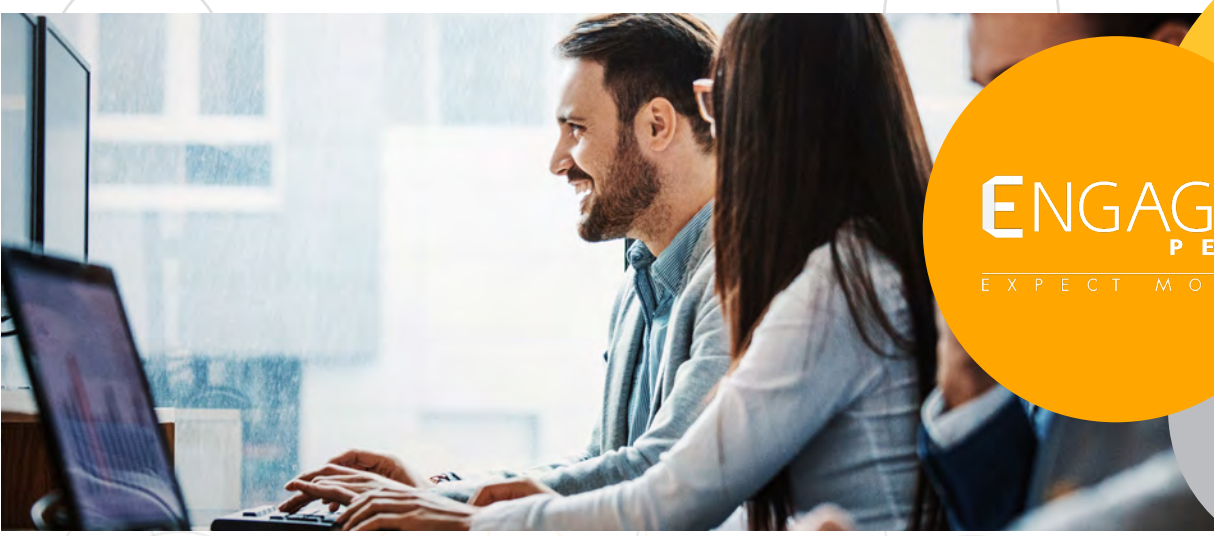


The Engage Manager portal provides numerous pre-built reports with a wide range of customizable parameters. Reports are generated in real-time, available immediately and can be opened as a spreadsheet and downloaded into Excel for further analysis.

With Data Retriever, managers can quickly access and report on employee data whenever they want. Additionally, managers can save templated employee reports, making it easy to quickly access the same data the next time it's needed.

PLUS - A LA CARTE STRATEGIC SOLUTIONS. FULLY INTEGRATED.

Hiring/Applicant Tracking
Time & Attendance
Performance Management
Online Learning



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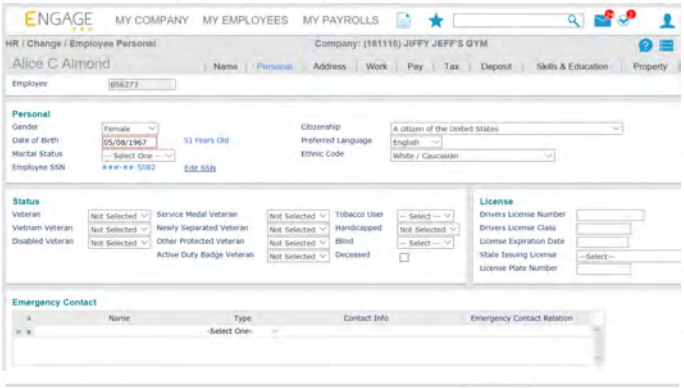
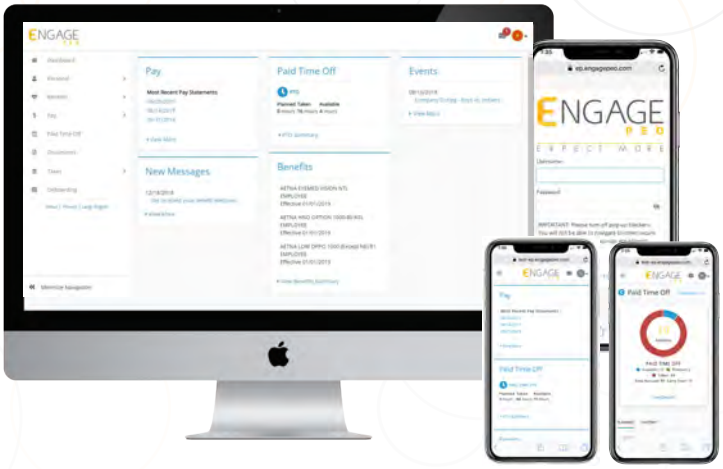
ONBOARDING NEW HIRES - MADE SIMPLE



A step-by-step wizard guides you through the process to enter employee information - launching Engage's electronic onboarding option. Once an employee is hired, the system provides all the functionality needed to:

- Quickly locate an employee within the system
- Update position changes
- Enter pay rate changes
- Process time sheets
- Review and approve payroll electronically
- Perform terminations
- Maintain employee personal information
- Maintain work data record, tax filing record and direct deposit

EMPLOYEE SELF-SERVICE TOOLS TO KEEP YOUR PEOPLE INFORMED



Engage offers a full-range of self-service tools that employees want the most – allowing them to view direct deposit and payroll information, print check stubs and track their paid time off.

Access from any device, anywhere, anytime: the Engage Employee Self Service portal is optimized to work across smartphones, tablets, laptops and desktops.

Ability to customize your employee and manager portal experience with your company branding.

ENGAGE ADVANCED TECHNOLOGY SOLUTIONS

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BENEFITS ENROLLMENT

Are your employees still enrolling in benefits with paper forms? Simplify the process across your organization with secure, electronic enrollment. Integrated with your HR services, open enrollment and new employee enrollment is now easier than ever before.

EASY DESKTOP OR MOBILE ENROLLMENT

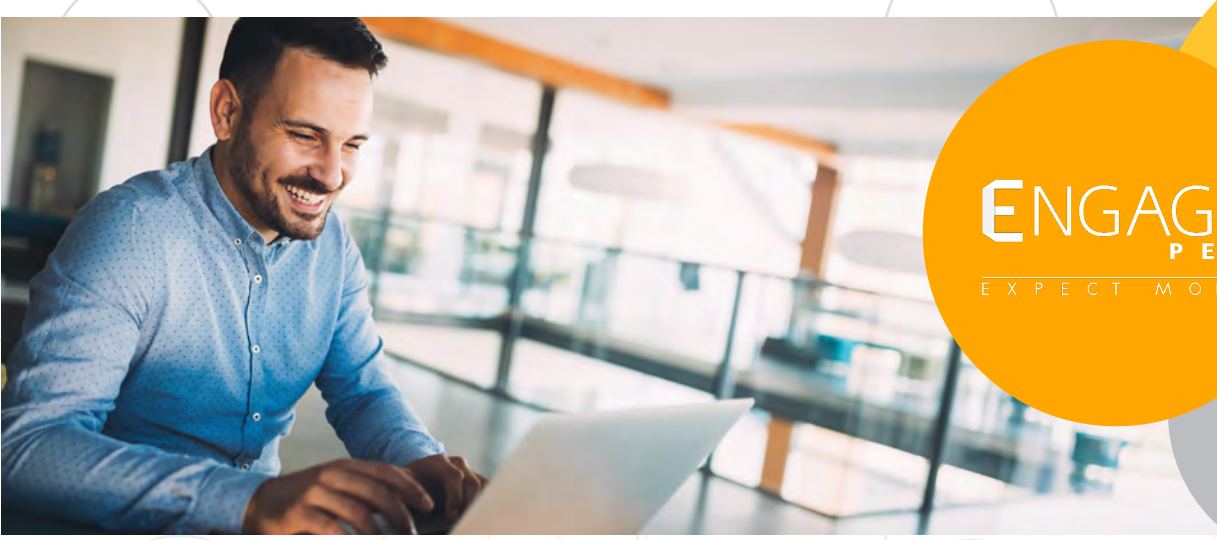
Help employees get the most out of their benefits-anytime, from any device. Whether on a desktop or mobile device, selecting, comparing or changing benefit elections during enrollment is intuitive and simple.

LESS PAPERWORK, MORE PRODUCTIVITY

Managing benefits enrollment can be time consuming and costly, but with employee notifications and enrollment status tracking, benefits enrollment can be completed in record time.

CONVENIENT AND SECURE ELECTRONIC ENROLLMENT

Whether it's saving time or better understanding available benefits, your staff will love the convenience of electronic benefits enrollment. Simplify how your employees discover, compare and select their benefits.



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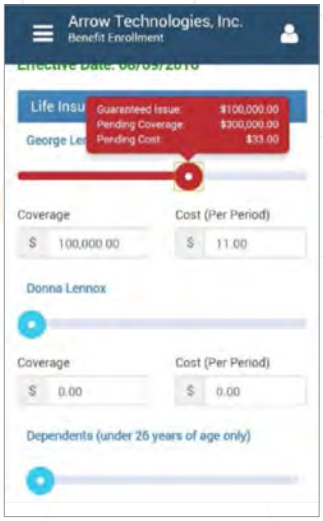
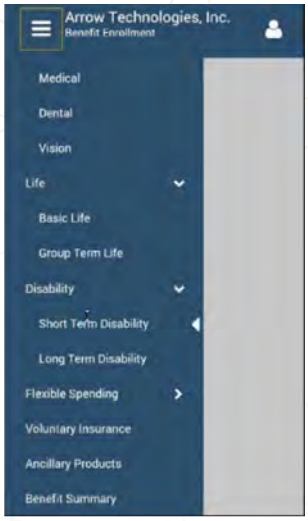
SMART, SIMPLE ENROLLMENT

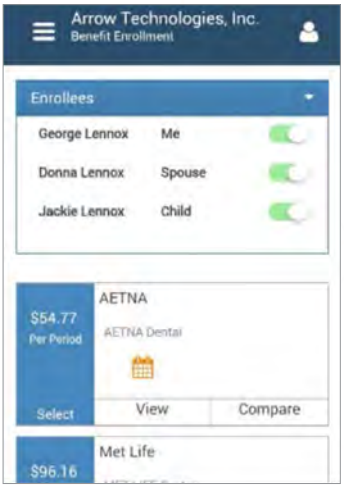
You already know how challenging it can be to manage benefits during open enrollment and for new hires, especially if you're still using paper forms. With electronic enrollment, employees can be guided step-by-step through the process for the specific benefits they are eligible to receive.





INTEGRATED ACROSS ENGAGE HR TECHNOLOGY PLATFORM

The entire process from onboarding to benefits enrollment and payroll is integrated, minimizing the time involved and potential for errors.



EASILY COMPARE AND SELECT

Whether it's managing dependents or comparing plan options, your employees will be empowered to understand and more fully take advantage of employer-sponsored and voluntary benefits.

And without the stress and disruption of paper-based enrollment, your employees can focus on making the right selections and returning to work.

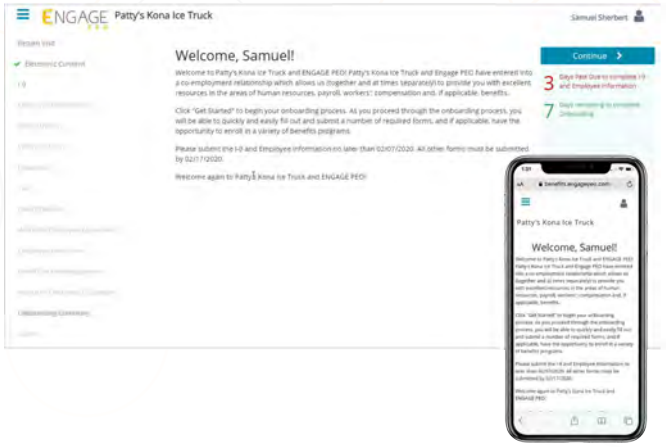
ENGAGE ADVANCED TECHNOLOGY SOLUTIONS

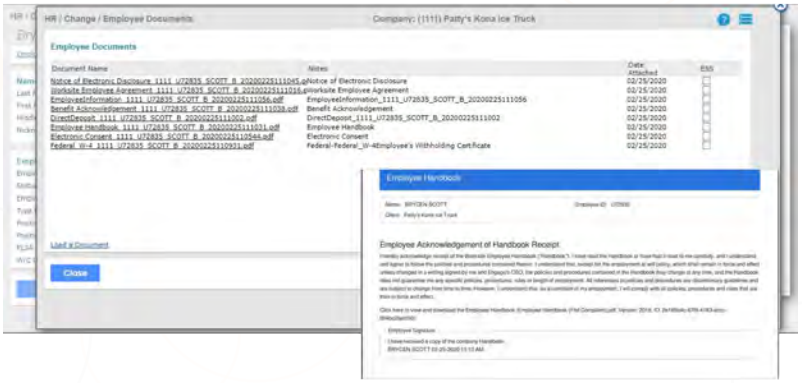
ONBOARDING

One of the first experiences an employee has when they join a company is the onboarding process. With Engage's Onboarding platform, new employees have a great experience from day one.

A simple, step-by-step process can be completed on any device, from anywhere. No more paper forms or multiple systems.

- Dashboard for client managers provides visibility to employee onboarding process
- Ability to create custom client content
- Seamless transition to Engage's Benefits Enrollment
- Hosted on Engage's private cloud





IMPROVE ONBOARDING SPEED AND USER EXPERIENCE

The easy-to-use, mobile-friendly interface ensures new employees can quickly complete the onboarding process without assistance. It creates a great first impression of your business and gets employees onboarded faster.

SECURITY AND EFFICIENCY

All forms and documents associated with Onboarding are securely tracked and stored. Digital signatures can be easily captured for complete and auditable records.

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